



Diocese of Leeds

## Christ the King

*Battysford*

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### *Policy for 'Safeguarding All God's People'*

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#### ***Background and policy***

The Church of England is committed to the safeguarding, care and nurture of everyone within our church community. The national safeguarding team is currently reviewing and updating two of the key House of Bishops safeguarding documents, namely '*Protecting All God's Children*' [published in 2010] and '*Promoting a Safe Church*' [published in 2006]. Whereas previous policies have focussed separately on the protection of children and vulnerable adults, the direction is now to concentrate on a much wider brief, and to work towards keeping **all** God's people safe i.e. children, young people and all adults, not just those who might be deemed vulnerable.

In light of the above and following on from the Diocesan Synod motion "*That this Synod reaffirm its commitment to safeguarding all God's people; adopts the Policy 'Safeguarding All God's People' (DIOSYN-2016-03-02) in respect of its areas of responsibility; and strongly commends the Policy to parishes for their adoption and implementation*". Christ the King PCC adopted the Diocesan Policy at its meeting on 21<sup>st</sup> June 2017.

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#### ***Aim***

The Parochial Church Council, working in accordance with Leeds Diocesan Policy, aims to safeguard and promote the welfare of all *Groups including children, young people and adults* who come into Christ the King for worship, education or play and to create a culture of informed vigilance throughout our church and community life.

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## ***Specific actions***

The PCC will:

- appoint a Safe Guarding Officer and a contact group consisting of the vicar and a churchwarden to support the Officer.
- review the policy annually

The contact group will ensure that:

- all those involved in working with children, young people and adults in the church and those who have positions which may be regarded as positions of trust have up to date DBS checks.

Specifically:

- All clergy, Readers and Licensed Ministers and those seeking ordination training or ordination
  - Leaders and assistant leaders of church groups who work with children, young people and vulnerable adults
  - The PCC Safe Guarding Officer
  - The Churchwardens
  - Anyone who works either 1 day each week or 4 times in a 30 day period with children Or adults in any capacity.
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- on each occasion of requesting a disclosure certificate, set a deadline for action after which a person should cease the duty for which it was requested if there has been no action.
  - they monitor the physical environment in which with children, young people and adults meet and report any concerns to the PCC as they occur
  - those working with children, young people and adults have access to Safeguarding and child protection training and be aware that they all share a responsibility to keep all in their care safe. This means that any concerns they may have should be reported immediately to the Safe Guarding officer or the vicar
  - that the PCC's insurance cover is adequate

The safeguarding officer, acting for the contact group, will:

- co-ordinate the work of the contact group in line with Diocesan policy
- ensure enhanced disclosure certificates are up to date
- ask new volunteers to complete an application form and supply two referees
- ensure that outside bodies using church premises [other than private functions] either show that they have their own child protection policy or be brought within the orbit of the church policy
- ensure that staff for one-off church events for children are suitably included in child protection procedures
- establish and maintain good links with the Diocese

The incumbent will:

- follow up, in a confidential manner, any queries raised liaising with the Diocese wherever necessary
- follow up all references for new posts
- check each enhanced disclosure certificate as required
- enter into contractual arrangements with any known offender in liaison with the Diocesan safeguarding adviser

***Monitoring, evaluation and review***

The Safe Guarding Officer, working with the contact group will monitor the policy. The Safe Guarding Officer will report to the PCC each year between January and March, in readiness for the Annual Parochial Church Meeting.

Further information is available from Leeds Diocesan Website

***Agreed by the Parochial Church Council  
June 2017***

## Appendix 1

### Regulated activity relating to children

The new definition of regulated activity relating to children comprises only:

- (i) Unsupervised activities: teach, train, instruct, care for or supervise children, or provide advice/guidance on well-being, or drive a vehicle only for children;
- (ii) Work for a limited range of establishments ('specific places'), with opportunity for contact: for example, schools, children's homes, childcare premises. Not worked by supervised volunteers;

Work under (i) or (ii) is regulated activity only if done regularly. We are providing statutory guidance about supervision of activity which would be regulated activity if unsupervised.

- (iii) Relevant personal care, for example washing or dressing; or health care by or supervised by a professional;
- (iv) Registered childminding; and foster-carers.

### Regulated activity relating to adults

The focus is on the activities required by an adult and not on the setting in which the activity is received, nor on the personal characteristics or circumstances of the adult receiving the activities. There is no longer a requirement for a person to do the activities a certain number of times before they are engaging in regulated activity.

- (i) Providing health care
- (ii) Providing personal care
- (iii) Providing social work
- (iv) Assistance with cash, bills and/or shopping
- (v) Assistance in the conduct of a person's own affairs
- (vi) Conveying

A person who transports an adult because of their age, illness or disability either to or from their place of residence etc. This will not include family, friends or taxi drivers.